

# MINUTES

## CIVIL SERVICE COMMISSION MEETING

**Wednesday, May 9, 2012 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:10 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, May 2, 2012, for approval  
APPROVED; COMMISSIONER FELTON ABSTAINED.

Unfinished Business

1. *Petition of **JAVIER LUGO** for a hearing on his **discharge**, effective May 25, 2011, from the position of Crime Analyst, Sheriff's Department, **Case No. 11-209.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **RODNEY SMITH** for a hearing on his **discharge**, effective July 26, 2011, from the position of Stationary Engineer II, Internal Services Department, **Case No. 11-259.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY HAUPTMAN, TO SUSTAIN THE DEPARTMENT.
  
3. *Petition of **ROZA MELKONYAN** for a hearing on her ten (10) day **suspension**, effective January 24, 2011, from the position of Intermediate Clerk, Department of Public Works, **Case No. 11-021.***  
CONTINUED AT THE REQUEST OF LISA POMPA, LOCAL 721, IN ORDER FOR HER TO BE PRESENT.
  
4. *Petition of **ERIKA R. NWUDE** for a hearing on her **discharge**, effective February 3, 2011, from the position of Supervising Staff Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 11-049.***  
THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS AND ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, IRENE AYALA, BUT MODIFIED THE RECOMMENDATION. THE DISCHARGE IS REDUCED TO A THIRTY (30) DAY SUSPENSION WITHOUT BACK PAY UNTIL THE PETITIONER IS ELIGIBLE FOR REINSTATEMENT. COMMISSIONER FOX DISSENTED TO SUSTAINING THE PETITIONER'S OBJECTIONS AND COMMISSIONER MARTINEZ DISSENTED TO DENYING THE PETITIONER BACK PAY. REQUESTED THE DEPARTMENT TO REPORT BACK IN THIRTY (30) DAYS ON RE-TESTING THE PETITIONER.
  
5. *Petition of **TERENCE PICKENS** for a hearing on his **discharge**, effective September 16, 2010, from the position of Law Enforcement Technician, Sheriff's Department, **Case No. 10-451.***  
OVER-RULED THE PETITIONER'S AND THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, JOHN HARRIS, BUT DELETED THE PHRASE "NOT TO EXCEED" FROM THE SECOND SENTENCE OF THE RECOMMENDATION. THE DISCHARGE IS REDUCED TO A TEN (10) DAY SUSPENSION. COMMISSIONER ADKINS DISSENTED.

Unfinished Business (continued)

6. *Petition of **CESAR RINCON** for a hearing on his **discharge**, effective January 13, 2010, from the position of Senior Regional Planning Assistant, Department of Regional Planning, **Case No. 10-25.***  
CONTINUED AT THE REQUEST OF THE PETITIONER IN ORDER FOR HIM TO BE PRESENT.
  
7. *Petition of **UCHE NWOFOR** for a hearing on her fifteen (15) day **suspension**, effective February 1, 2012, from the position of Warehouse Worker III, Registrar Recorder/County Clerk, **Case No. 12-041.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
8. *Petition of **EDWARD RADOMSKY** for a hearing on his **discharge**, effective November 4, 2011, from the position of Communications Supervisor, City of Redondo Beach, **Case No. 11-370.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
9. *Petition of **SOHEILA ABYANE** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Assistant Regional Administrator, Children and Family Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-025.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
  
10. *Petition of **MANUEL AGUIRRE** for a hearing on his **disqualification** from the position of Children's Social Worker Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-045.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
  
11. *Petition of **SUNHYE YOU-FRANZOSO** for a hearing on the Director of Personnel's denial of her appeals of the **interview scores** received in the examinations for Registered Nurse II and Registered Nurse II (North County), based on her claim of a Civil Service Rule 25 violation, **Case No. 12-029.***  
HEARING DENIED.

New Business

12. *Petition of **MELISSA S. SEXTON** for a hearing on her claim of a Civil Service Rule 25 violation in the position of Assistant Property Assessment Specialist, Assessor's Office, Case No. 12-080.*  
CONTINUED AT THE REQUEST OF THE PETITIONER IN ORDER FOR HER TO BE PRESENT.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:50 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

14. *Petitioner's request for a hearing on his **discharge**, effective January 14, 2011, from the position of Detention Services Officer, Probation Department, **Case No. 11-029**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, WALTER DAUGHERTY, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION WITH FULL BACK PAY LESS THE PERIOD OF THE THIRTY (30) DAY SUSPENSION COMMENCING JANUARY 14, 2011, AND TO AWARD ADDITIONAL BACK PAY FOR THE PERIOD OF JANUARY 14 TO FEBRUARY 3, 2011 DUE TO THE DEPARTMENT'S SKELLY VIOLATION.
  
15. *Petitioner's request for a hearing on his **discharge**, effective July 16, 2009, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 09-1299**.*  
CONTINUED AT THE REQUEST OF ELIZABETH GIBBONS, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:05 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:06 P.M.

Legal Advisor:  
Lester J. Tolnai

Head Commission Specialist:  
Steve Erickson

Intermediate Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MAY 16, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director